

Environmental policy

Alteris Partners Limited Environmental Policy

Last Reviewed: 01/04/2022

Next Review: 01/04/2023

Mission statement

Alteris Partners Limited recognises that the environment is important to our business, our staff and our customers. We have a responsibility to manage our environmental impacts carefully, including meeting all legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points. We will encourage customers, suppliers and other stakeholders to do the same.

Policy aims

We endeavour to:

- Comply with and exceed all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Incorporate environmental considerations into business decisions.
- Increase employee awareness of this policy and provide training to ensure that we meet it's requirements.

Policy priorities

1. *Carbon footprint*

- We will continue to seek ways of reducing our carbon footprint.

2. *Energy and Water*

- We will seek to reduce the amount of water & energy used as much as possible.
- Lights and electrical equipment will be switched off when not in use.
- Heating/Cooling will be adjusted with energy consumption in mind.

3. *Purchasing goods & services*

- In making decisions about the purchasing of goods & services, we will routinely and systematically take into account the environmental impact of those materials and their supply chain.
- We will favour more environmentally friendly and efficient products wherever possible.

4. *Transportation*

- We will promote the use of travel alternatives such as video/phone conferencing.
- We will apply a principled approach to our own business travel, including avoiding travel where possible, using public transport and making the transition to electric vehicles.
- We will make additional efforts to accommodate the needs of those using public transport or bicycles.
- We will transition to electric vehicles for our salary sacrifice car scheme.

5. *Waste and recycling*

- We will re-use as much waste material as possible.
- Waste materials which cannot be re-used will be recycled wherever this is feasible.
- We will only use licensed and appropriate organisations to dispose of waste which cannot be re-used.

We will update this policy at least annually in consultation with staff and other stakeholders where necessary.



Signed: Ellison Riddle

Position: Chief Finance and Compliance Officer

Date: 01/04/2022